

# **Modern Slavery and Human Trafficking Statement 2021**

## **References:**

1. Modern Slavery Act 2015

## **General**

This statement outlines the measures that Wescott Medical has taken and continues to take to identify and minimise the risk of modern slavery within in its business and supply chains.

This statement is published in accordance with section 54(1) of the Modern Slavery Act 2015.

## **About Wescott Medical Ltd**

Incorporated in 1991, Wescott Medical Ltd manufactures and distributes sterile, single-use medical devices. Wescott Medical is also licensed by the Human Tissue Authority for the importation, storage and distribution of human tissue for medical use and maintains a licensed tissue-bank for the supply of tissue-products for use in reconstructive surgery.

## **Our commitment to the principles of the Modern Slavery Act 2015**

Wescott Medical is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking in all their forms.

Wescott Medical Ltd is an equal opportunities employer. We are committed to creating and maintaining a working environment for our staff that is fair and equal, that respects them as individuals and does not discriminate between them. In addition, we want to create a working environment where all our staff can feel confident that they can speak out and expose wrongdoing without any risk to themselves.

Our recruitment and personnel management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to ensure that we safeguard our employees from all forms of abuse or coercion.

We do not engage in business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour or which does not support the principles outlined in this statement.

## **Our supply chain**

The nature of Wescott Medical's business means that we have assessed ourselves as being at a low risk of modern slavery, both within our own business and in our supply chains.

Our supply chains are limited by the type of business we are and we procure goods and services from a restricted range of UK and overseas suppliers. These suppliers are all subject to independent quality assurance audit by outside organisations and most are subject to government certification schemes.

Our supplier vetting process includes measures to exclude suppliers who do not uphold the principles outlined in this statement

## Our policies in relation to Modern Slavery and Ethical Employment

The following policies are available to all staff through the Wescott Medical Ltd SharePoint web pages:

Code of conduct  
Ethics policy  
Whistleblowing policy  
Bullying and harassment policy  
Diversity and inclusion policy  
Recruitment and selection policy

## Turning Principles into Actions

We will ensure that the principles are upheld through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)
- ensuring that consideration of the modern slavery risks and prevention are added to Wescott Medical's policy review process as an employer and procurer of goods and services
- making sure Wescott Medical's procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to maintain a zero-tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement will be reviewed annually and updated as required.

This statement is approved by:



Neville Stebbings

Managing Director

01 June 2021